

2012-13 TEA Consensus Summary of Changes

<u>Article</u>	<u>Changes</u>
3-11 A-4	Removed number 4. "When review MBU's personnel file." (Not necessary)
7-1 A & B	Removed A and B. Leaving C which states "All qualified, eligible applicants may apply for vacancies during the specified posting period."
7-5	Changed C to read: "Until <u>July 1</u> : MBUs may apply as voluntary transfers unless they have accepted a position for that year. After July 1st, if all affected parties agree to a release, the transfer may be granted."
7-5	Changed language to read: "TUSD will inform the TEA president of the date, time and process for upcoming recruitment events. The first two hours of the recruitment event will be limited to MBUs in the RIF pool only. "
7-6	Changed language to read: "Until July 1, Candidate Selection/Interviews for vacancies for the following school year:"
13-4	Added F: "Performance Improvement Conversations language "Both the supervisor and employee shall identify additional strategies pursuant to TUSD policy regulation ___ as agreed by TUSD and TEA." (regulation will be inserted once approved)
13-8B	Changed wording to read, "Within Thirty calendar days from the plan start date, the MBU may request, additional observation by the principal or an outside evaluator.
13-8	Added C: "TEA shall select an objective and qualified evaluator from a comprehensive list published by TUSD by September 30th with input from TEA."
15-4	Added A, B, C. A reads, "If the District determines that a school is to be closed or restructured, the faculty shall be informed in writing as to the reasons for such action. Every effort will be made to do so by February 1. B reads, "All affected MBUs will be placed in the RIF pool and may apply for openings." C reads, "All highly qualified and appropriately certified candidates in the RIF pool shall be guaranteed an interview at the first recruitment event after April 1st."
28-30	Salary and benefit articles to be reopened in March of 2012 per MOA